



# Administration Team

## Leadership

The CIRES Senior Management Team (SMT) is part of the institute's leadership structure, along with the Executive Committee and Fellows. SMT works with the CIRES Director to navigate the inevitable complicated issues that arise for a large institute embedded in a world-class research university (CU Boulder), serving a critical national science organization (NOAA) and other sponsors. The SMT includes the directors of communications, finance, proposals, HR, IT, the Associate Director for Science, and the Associate Director of CIRES. The team strives continually to put the needs of the CIRES community at the forefront, with a focus on minimizing the administrative burden on CIRES researchers, ensuring our science has room to thrive.



Waleed Abdalati,  
Director



Maggie Tolbert,  
Associate Director



Christine Wiedinmyer,  
Associate Dir. for Science



Lornay Hansen,  
Executive Assistant



Annie Fudale, Director



Andy Wang,  
Deputy Director



Laura Burfield



Cayla Jones



Nikki Joy



Michelle Laine



Jacqui Marti



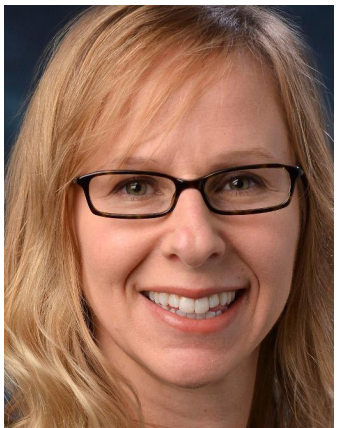
Ryan Olson



Libby O'Neill



Nan Regnier



Ingrid Simecek



Lauren Stockwell



Rebecca Stossmeister



Dawn Williams



Lin Yang



Angela Knight, Director

## Human Resources

The CIRES Human Resources Team supports all CIRES employees with your HR needs to help make CIRES an employer of choice.

Director: Angela Knight  
[CIRESHR@COLORADO.EDU](mailto:CIRESHR@COLORADO.EDU)



Christen Cousins



Emily Hinga

RECRUITING, HIRING, AND  
ONBOARDING

ASSISTANCE WITH VISAS

TRAINING AND  
DEVELOPMENT

ADDRESSING  
PERFORMANCE/  
BEHAVIORAL CONCERNS

PROMOTIONS (CAREER  
TRACK)

PAYROLL

PERFORMANCE  
MANAGEMENT  
(ASAS, COACHING)

STUDENT, TEMPORARY AND  
RETIREE EMPLOYMENT

COMPENSATION



Janet Garcia



LuAnn Line



Jazmin Surface



Jimena Ugaz

## Communications

CIRES Communications helps the general public, media, policy makers, scientific colleagues, and funders understand the value of CIRES research to local communities, the region, the country, and the world. Let us know about your work!

Acting Director: Lauren Lipuma  
[CIRESNEWS@COLORADO.EDU](mailto:CIRESNEWS@COLORADO.EDU)

NEWS STORIES/PRESS RELEASES

NEWSLETTERS

ANNUAL REPORTS

GRAPHICS AND VIDEO

WEBSITE CONTENT

TRAINING AND MORE!

SOCIAL MEDIA



Lauren Lipuma



Kathy Bogan



Stephanie Maltarich



Brigitta Rongstad Strong

## Access and Cultural Innovation

Director: Becca Edwards

The Access and Cultural Innovation (ACI) team provides resources to support an inclusive workplace culture at CIRES, effective recruitment and authentic partnerships with external communities.

Contact: [becca.edwards@colorado.edu](mailto:becca.edwards@colorado.edu)



Becca Edwards, Director



Neda Kikhia

## CIERSDS Management

The Cooperative Institute for Earth System Research and Data Science, or CIERSDS, is the name of the cooperative agreement between CU Boulder and NOAA through which we support the many CIRES employees working in NOAA facilities. All CIRES leadership is involved in managing CIERSDS, but here we call out Kari Bowen and Lucia Harrop, specifically. They are tightly focused on making sure that both CIRES researchers and our NOAA federal partners are all working towards mutually defined goals.

Contacts: [kari.bowen@colorado.edu](mailto:kari.bowen@colorado.edu)  
[lucia.harrop@colorado.edu](mailto:lucia.harrop@colorado.edu)



Kari Bowen



Lucia Harrop

## IT & Operations

CIRES IT & Operations Team members support you and your research by providing professional support, technology management, event coordination, shipping and receiving, and providing you solutions to focus on your research, not the logistics.

Director: Nate Campbell

GENERAL IT SUPPORT

STORAGE AND SERVER DESIGN/SETUP/SUPPORT

RESEARCHER AND GROUP RESEARCH WEBSITES

AV/WEBINAR MANAGEMENT AND SUPPORT

POSTER PRINTING

VIRTUAL MACHINE MANAGEMENT

EVENT COORDINATION

INTERNATIONAL & DOMESTIC SHIPPING / RECEIVING

## Events Planning



Linda Pendergrass  
Events Coordinator

## The IT Team

[CIRESIT@COLORADO.EDU](mailto:CIRESIT@COLORADO.EDU)



Lindsey Brown



Taylor Devlin



Rachael Fritchie



Corey Krimmer



Anthony Pirolli



Matt Price



Meg Tilton



David Zakavec

## Operations

[CIRESMC@COLORADO.EDU](mailto:CIRESMC@COLORADO.EDU)



Dan Keane  
Facilities Manager



Wendy Elder  
Office Manager



Emily Ensor



Jackson Mahedy



Scott Kohlhasse



Lexie Swenson

## Finance

The finance team provides post-award services to help researchers effectively manage and spend funding appropriately from sponsored projects, general funds, gift funds, and service centers. We also work with OCG, CCO, and other CU central offices on all aspects of your work listed below.

Director: Annie Fudale; Deputy Director: Andy Wang  
[INSIDECIRES.COLORADO.EDU/FINANCE/](mailto:INSIDECIRES.COLORADO.EDU/FINANCE/)

POST-AWARD ADMINISTRATION  
(no-cost extensions, budget revisions, etc.)

TRAVEL APPROVALS  
& REIMBURSEMENTS

SALARY ASSIGNMENTS, SPENDING PLANS,  
ACCOUNT RECONCILIATION

PROPERTY (EQUIPMENT) & INVENTORY  
MANAGEMENT

PURCHASING



Ted DeMaria, Director



April Laliberte,  
Proposals Deputy Director



Sommer Axner



Autumn Coleman



Aly Krimmer

## Proposals

The CIRES Proposals Team provides pre-award research administration support as well as coordination and assistance in the navigation of regulations and policies for many types of external non-funded research agreements and export controls.

Director: Teddy DeMaria; Proposals Deputy Director: April Laliberte

[CIRESPROPOSALS@COLORADO.EDU](mailto:CIRESPROPOSALS@COLORADO.EDU) and [CIRESEXPORTHELP@COLORADO.EDU](mailto:CIRESEXPORTHELP@COLORADO.EDU)

PROPOSALS (budgeting, documentation, guidance, submissions)

DEPA REQUIREMENTS AND IP ISSUES

INTERNATIONAL EXPORT, ACTIVITIES AND SHIPPING

NON-DISCLOSURE AGREEMENTS

PERMITS FOR RESEARCH EXPEDITIONS

COORDINATION OF EXTERNAL RESEARCH AGREEMENTS



Cameron Walker



Diana Vidal