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# A Community Office for Supporting Early Career Scientists and Advancing Equity and Inclusion in the Polar Sciences

### WHO WE ARE

The Polar Science Early Career Community Office (PSECCO) is a community-building and community support organization for polar early career scientists, funded by National Science Foundation Office of Polar Programs.



Our mission is to empower and elevate early career scientists in the Polar Sciences, support a vibrant community, provide opportunities and resources, offer skill trainings and work together towards a more just, inclusive, diverse, equitable and accessible polar science environment.

### **OUR KEY OBJECTIVES**

- Build connections between early career researchers across disciplines, volunteer organizations, and with polar networks
- Provide practical support for the early career scientists who are providing leadership to the community, and as leaders in diversity and inclusion
- Support the career development of polar scientists through workshops, training, travel funds, and community-building
- Provide seed funding for meaningful initiatives that enhance belonging, accessibility, justice, equity, diversity and inclusion (BAJEDI) in the polar sciences through microgrants and fellowships

#### **LEARN MORE!**

Sign up to the PSECCO Newsletter Mailing list and Listserv.

Learn more about PSECCO opportunities and resources:

- Professional development
- Funding
- Community

Contribute your thoughts and needs as a polar early career scientists!



#### WHAT WE OFFER POLAR EARLY CAREER SCIENTISTS



## FUNDING

- Travel Grants
- **BAJEDI Micro-Grants**
- Administration Grants



# PROFESSIONAL DEVELOPMENT

- Workshops
- BAJEDI Training
- Webinar, Seminar Series



# COMMUNITY

- Community-Building
- Access
- Networking



### SUPPORT AND COLLABORATE WITH PSECCO

### **Sponsor a Conference Travel Grant**

Estimated Contribution: \$1000

Sponsor a **BAJEDI Micro-Grant** 

Estimated Contribution: \$1000

Sponsor a **BAJEDI Workshop** 

Estimated Contribution: \$3500

**Sponsor a Polar Postdoc Leadership Workshop** 

Estimated Contribution: \$15000

**Sponsor a Decolonizing Arctic Research Workshop** 

Estimated Contribution \$8000-\$13500









### PSECCO STATISTICS FROM APRIL 2022 TO MAY 2023



**USERS** 

**OPEN RATE** of

1.900+ RETURNING USERS

**POSTDOCS WHO** 

Leadership Workshop

**ATTENDED** the

Polar Postdoc

(based on Google analytics data

**SUBSCRIBERS** 



**PEOPLE ENGAGED** by PSECCO Events

### **AMOUNT DISTRIBUTED**

to the polar early \$33,77 career community





**CONNECT WITH US!** psecco@colorado.edu











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