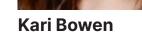
CIESRDS Management

The Cooperative Institute for Earth System Research and Data Science, or CIESRDS, is the name of the cooperative agreement between CU Boulder and NOAA through which we support the many CIRES employees working in NOAA facilities. All CIRES leadership is involved in managing CIESRDS, but here we call out Kari Bowen and Lucia Harrop, specifically. They are tightly focused on making sure that both CIRES researchers and our NOAA federal partners are all working towards mutually defined









Finance

The finance team provides post-award services to help researchers effectively manage and spend funding appropriately from sponsored projects, general funds, gift funds, and service centers. We also work with OCG, CCO, and other CU central offices on all aspects of your work listed below.

Director: Annie Fudale; Deputy Director Andy Wang

INSIDECIRES.COLORADO.EDU/FINANCE/

POST-AWARD ADMINISTRATION (no-cost extensions, budget revisions, etc.)

SALARY ASSIGNMENTS, SPENDING PLANS, ACCOUNT RECONCILIATION

PURCHASING

TRAVEL APPROVALS & REIMBURSEMENTS

PROPERTY (EQUIPMENT) & INVENTORY

MANAGEMENT



Ted DeMaria, Director



Sommer Axner









Diana Vidal









Proposals

Lisa Tedesco

The CIRES Proposals Team provides pre-award research administration support and coordination and assistance in the navigation of regulations and policies for many types of external non-funded research agreements and export controls.

Director: Teddy DeMaria; Senior Proposal Analyst April LaLiberte

CIRESPROPOSALS@COLORADO.EDU and CIRESEXPORTHELP@COLORADO.EDU

PROPOSALS (budgeting, documentation, guidance, submissions)

DEPA REQUIREMENTS AND IP ISSUES

INTERNATIONAL EXPORT, ACTIVITIES AND SHIPPING

NON-DISCLOSURE AGREEMENTS

PERMITS FOR RESEARCH EXPEDITIONS

COORDINATION OF EXTERNAL RESEARCH **AGREEMENTS**



Administration Team



Director







Christine Wiedinmyer, Lornay Hansen,
Associate Dir. for Science Executive Assistant

Leadership

The CIRES Senior Management Team (SMT) is part of the institute's leadership structure, along with the Executive Committee and Fellows. SMT works with the CIRES Director to navigate the inevitable complicated issues that arise for a large institute embedded in a world-class research university (CU Boulder), serving a critical national science organization (NOAA) and other sponsors. The SMT includes the directors of communications, finance, proposals, HR, IT, the Associate Director for Science, and the Associate Director of CIRES. The team strives continually to put the needs of the CIRES community at the forefront, with a focus on minimizing the administrative burden on CIRES researchers, ensuring our science has room to thrive.

Directors: Waleed Abdalati, Maggie Tolbert, Christine Wiedinmyer



Angela Knight, Director Melissa Aalders





Christen Cousins





Human Resources

The CIRES Human Resources Team supports all CIRES employees with your HR needs to help make CIRES an employer of choice.

Director: Angela Knight

CIRESHR@COLORADO.EDU

RECRUITING, HIRING, AND ONBOARDING

PROMOTIONS (CAREER TRACK)

TRAINING AND DEVELOPMENT

PERFORMANCE MANAGEMENT (ASAS, COACHING)

ASSISTANCE WITH VISAS

ADDRESSING PERFORMANCE/BEHAVIORAL CONCERNS

PAYROLL

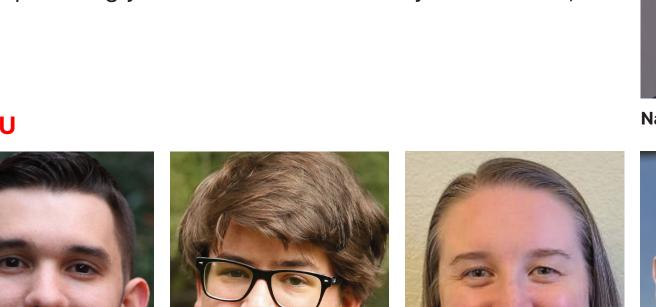
STUDENT, TEMPORARY AND RETIREE EMPLOYMENT

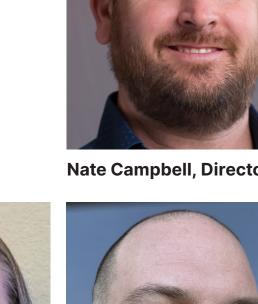
COMPENSATION

IT & Operations

CIRES IT & Operations Team members support you and your research by providing professional support, technology management, event coordination, shipping and receiving, and providing you solutions to focus on your research, not the logistics.

The IT Team CIRESIT@COLORADO.EDU





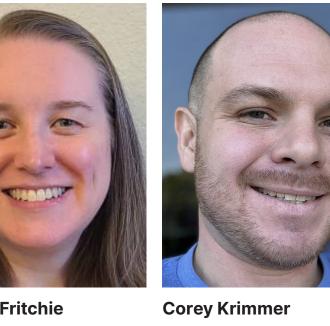


Lindsey Brown

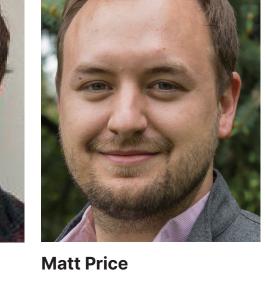














Events Planning



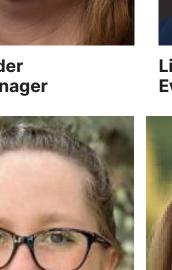
Operations CIRESMC@COLORADO.EDU

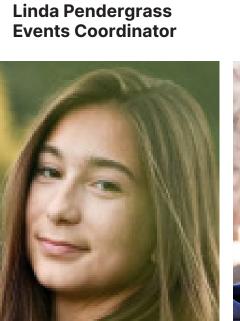
Facilities Manager

Maggie Gardner









Alexa Swenson



Jackson Mahedy

Diversity, Equity & Inclusion (DEI)

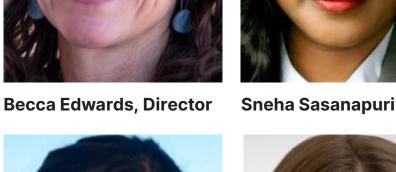
Hannah Gates

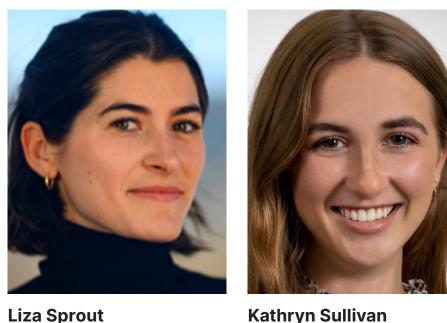
The CIRES DEI program is committed to fostering diversity within our workplace and establishing an inclusive culture where people of all identities thrive. We work to engage equitably with community partners to guide our commitment to addressing environmental challenges.

Please feel free to contact our DEI Director, Dr. Becca **Edwards** (becca.edwards@colorado.edu), for information on the

CIRES DEI Strategic Plan, events and resources.

















Brigitta Rongstad Strong

Communications

CIRES Communications helps the general public, media, policy makers, scientific colleagues, and funders understand the value of CIRES research to local communities, the region, the country, and the world. Let us know about your work!

Director: Katy Human

Katy Human, Director

CIRESNEWS@COLORADO.EDU

NEWS STORIES/PRESS RELEASES	NEWSLETTERS
ANNUAL REPORTS	GRAPHICS AND VIDEO
WEBSITE CONTENT	TRAINING AND MORE!