

CIRES Diversity and Inclusion

The CIRES Diversity and Inclusion (D&I) program is focused on the CIRES workforce..

5 year Vision

Justice, equity, diversity, and inclusion are core values at CIRES. Our lived commitment to these values shapes our work culture and is essential to how we practice excellence and integrity in environmental research.

Mission

- Continue to build an inclusive, respectful culture that recognizes and embraces the diversity.
- Increase CIRES' ability to successfully seek, hire, and retain a diverse workforce.
- Increase partnerships with organizations that serve underrepresented and marginalized groups in environmental sciences.

The new strategic plan is being operationalized in preparation for a CIRES-wide comment period.

A nested network for change

Multiple CIRES groups are working on diversity and inclusion and anti-racism.

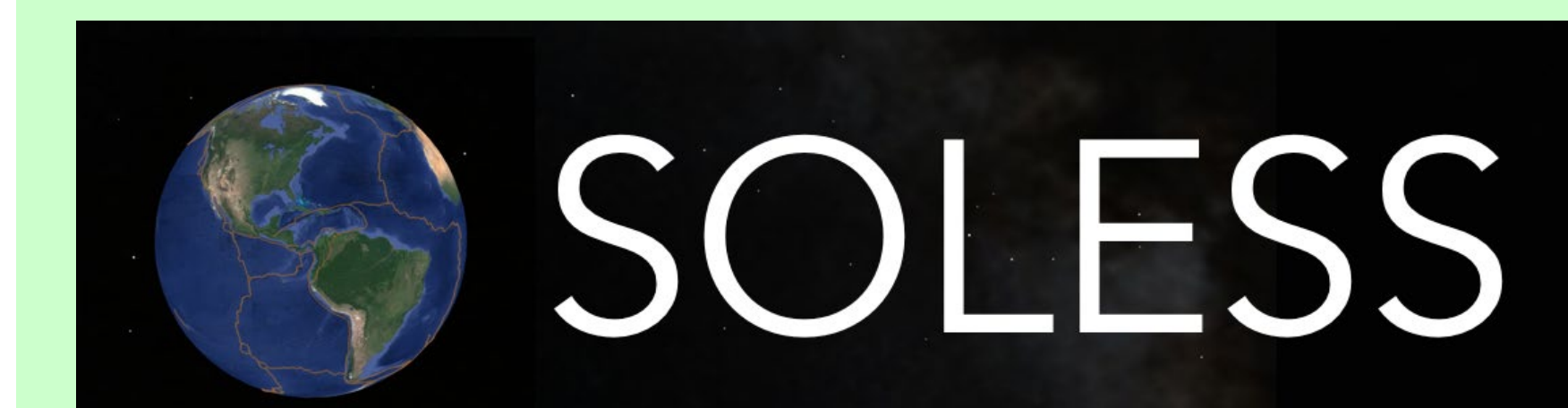
- CIRES D&I Community of Practice
- Inter-Institute BIPOC and Ally meetups
- First Fridays
- DSRC working groups CIRES/CSL, GML, SWPC, NCEI
- National Snow and Ice Data Center Working Group
- Earth Lab and NC CASC
- Education and Outreach
- And more....

[URL: CIRES DEI Working Group](#)
[Contacts](#)

Build community by building skills

Events help CIRES employees build skills and find like-minded colleagues.

- Cultural Collisions (Donna Mejia)
- Authentic Partnership with Tribal Communities (James Rattling Leaf)
- Picture a Scientist (Collaboration)
- Racial Equity Challenge for Institutes (Inter-Institute)
- D&I Search and Hire (with CU HR)
- Setting Team Norms (with OIEC)
- Community of Practice meetings



https://bit.ly/SOLESS_1