# EMPLOYEE LEARNING PROGRAMS



Human Resources

#### Managers and Supervisors Programs

Courses designed to strengthen knowledge and skills in all aspects of managing people.

- Managers Academy: Employee Management and Compliance Essentials
- Managers Academy: The Highly Effective Manager
- CU Grow: Management and Leadership Development Series

## **Crucial Conversations**

Crucial Conversations is a two-day course that teaches skills for creating alignment and agreement by fostering open dialogue around high-stakes, emotional, or risky topics – at all levels of the organization. There is a cost to attend this program which CU Department may pay for employees to attend.

## Leadership Development

Development opportunities for both established and emerging leaders.

- Excellence in Leadership Program
- University Perspective Program
- · Leading at the Speed of Trust Workshop
- •7 Habits of Highly Effective People Workshop

## **Employee Academic Programs**

Employee learning opportunity partnerships with CU Boulder colleges and schools.

- Engineering Management Program Leadership and Management Graduate Certificate--tuition benefit eligible.
- Leeds School of Business Evening MBA Scholarship for employees.
- Master of Science in Organizational Leadership participants receive a 40% tuition discount.

### **CliftonStrengths**

The CliftonStrengths<sup>™</sup> seminar provides an opportunity for CU Boulder employees to identify their natural talents by taking the Clifton StrengthsFinder assessment. You will walk away from this course with the ability to recognize and explain your top five talents, and develop them into strenghts.

## **Workplace Skills**

Courses designed to strengthen skills aimed at increasing effectiveness in the workplace.

- Emotional Intelligence
- Real Colors
- 5 Choices of Extraordinary Productivity Workshop
- Project Management Essentials Workshop
- Developing Intercultural Competence Workshop







